



Associate (Vietnam Desk) | Advocate & Solicitor

Thao-Nguyen NGUYEN

T: + 65 6220 0325

M: + 84 93 871 0009

thaonguyenn@pdlegal.com.sg

KEY PRACTICE(S)

Corporate & Commercial
Advisory

Mergers & Acquisitions

Employment

Foreign Direct Investment

Regulatory & Licensing

Thao-Nguyen is a qualified lawyer in Vietnam, specialising in corporate M&A and governance and a member of the Ho Chi Minh City Bar Association.

She has extensive experience assisting foreign investors in navigating Vietnam's dynamic market, providing legal advice on investment matters, business setup, and licensing processes. She has represented both local and international clients in a wide range of M&A transactions including investments and acquisitions across various industries such as manufacturing, healthcare, and education.

QUALIFICATIONS

King's College London, LL.B. in
Politics, Philosophy, and Law

University of Edinburgh, LL.M.

Her expertise also extends to corporate governance, with a particular emphasis on labour-related issues. She is well-versed in managing internal labour governance, conducting workplace investigations, handling disciplinary actions, and resolving labour-related issues to minimize the potential escalation of disputes.

MEMBERSHIP

Member, Ho Chi Minh City Bar
Association

Thao-Nguyen holds an LL.B. in Politics, Philosophy, and Law from King's College London (UK) and an LL.M. from the University of Edinburgh (UK), equipping her with the expertise to navigate the complexities of both Vietnamese and international law.

WORK HIGHLIGHTS

- Advised on the establishment of Regen Capital Partners, a Cayman Islands search fund with a Thailand-focused investment mandate and a target capitalisation of up to US\$30 million, representing the first Thai-focused search fund platform established and managed by a Thai general partner.
- Acted for Beacon Venture Capital Co., Ltd. on its Series A investment into Arkadiah Technology Pte. Ltd., a Singapore-incorporated technology company. Beacon VC is a corporate venture capital fund serving as the venture capital arm of KASIKORNBANK Public Company Limited (KBANK), one of Thailand's leading commercial banks.

- Advised Humanica Plc. on its acquisition of a Singapore-domiciled software development holding company with operations in Vietnam.
- Advised Morning Global (QS) Holding Limited (Morning Global) on the acquisition of PT Quantum Solutions Logistics Indonesia, as part of Morning Global's complete acquisition of the Quantum Solutions group across five Asia-Pacific countries and territories.
- Advised a major foreign shareholder of a publicly listed Vietnamese construction conglomerate on addressing claims of corporate governance breaches and unethical conduct by local executives and directors.
- Assisted a Vietnamese health products manufacturer in a multi-million USD M&A deal with a private equity firm.
- Represented a global wind turbine manufacturer in resolving disputes with local subcontractors under an EPC contract, involving both litigation and arbitration.
- Supported a U.S.-based multinational pharmaceutical company in conducting an internal investigation into employment matters and managing disciplinary actions following a whistleblower report of alleged FCPA violations.
- Advised a leading German health supplement manufacturer on the regulatory requirements for establishing a business presence in Vietnam and the process for importing and registering its products.